

City of San Antonio
Pay Plan FY 2015
as of 10/01/14

JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
84	311 Service Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
82	311 Service Representative	B-7	506	N	Classified	\$28,708.42	\$38,944.88	
2099	Accessibility Compliance Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2098	Accessibility Compliance Specialist	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2220	Accountant	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
873	Accountant I	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
874	Accountant II	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
2221	Accounting Clerk	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
934	Accounts Payable Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2014	Accounts Payable Specialist I	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
2020	Accounts Payable Specialist II	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
2021	Accounts Payable Specialist III	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
40	Administrative Assistant I	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
41	Administrative Assistant II	B-8	507	N	Classified	\$30,144.14	\$40,893.06	
2063	Administrative Associate	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
2244	Administrative Hearing Officer	C-9	528	E	Unclassified	\$66,724.06	\$100,086.22	
36	Administrative Services Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2105	Administrative Services Officer	D-6	537	E	Unclassified	\$89,184.68	\$151,614.06	
7980	Airport Facilities Superintendent	D-1	532	E	Unclassified	\$44,340.92	\$75,379.46	
85	Airport Facilities Supervisor	A-9	508	E	Classified	\$31,651.36	\$42,937.44	
97	Airport Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
595	Airport Operations Agent	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
35	Airport Operations Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
34	Airport Operations Supervisor	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
804	Airport Parking Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
638	Airport Police Corporal	B-15	514	N	Classified	\$42,416.40	\$57,541.12	
631	Airport Police Lieutenant	B-19	518	N	Classified	\$51,557.22	\$69,941.30	
629	Airport Police Officer	B-13	512	N	Classified	\$38,472.46	\$52,191.10	
630	Airport Police Sergeant	B-17	516	N	Classified	\$46,764.12	\$63,438.96	
2023	Airport Police Training Sergeant	B-17	516	N	Classified	\$46,764.12	\$63,438.96	
98	Airport Properties & Development Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2275	Airport Property Agent	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2314	Airport Safety Analyst	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
2313	Airport Safety Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2153	Airport Security Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2208	Airport Security Supervisor	B-13	512	E	Classified	\$38,472.46	\$52,191.10	
612	Alarms Investigator	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
226	Animal Care Attendant	A-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60
223	Animal Care Officer	A-8	507	N	Classified	\$30,144.14	\$40,893.06	
224	Animal Care Operations Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2093	Animal Care Representative	A-7	506	N	Classified	\$28,708.42	\$38,944.88	
1034	Animal Care Services Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
2111	Animal Care Specialist	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
221	Animal Care Supervisor	A-14	513	N	Classified	\$40,396.72	\$54,801.24	
2117	Animal Cruelty Specialist	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
4000	Applications Solutions Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4002	Applications Solutions Lead	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4001	Applications Solutions Senior Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
4003	Applications Solutions Supervisor	C-9	528	E	Classified	\$66,724.06	\$100,086.22	
124	Architect	C-8	527	E	Unclassified	\$60,658.26	\$90,987.52	
33	Archivist	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
620	Armorer	B-8	507	E	Classified	\$30,144.14	\$40,893.06	
7895	Asset Facilities Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
1109	Assistant Animal Care Services Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1061	Assistant Aviation Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1043	Assistant Aviation Director for Finance & Administration	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
52	Assistant Capital Programs Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
1122	Assistant Center City Development Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
406	Assistant City Arborist	C-5	524	E	Classified	\$45,573.32	\$68,359.98	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
66	Assistant City Attorney I	C-7	526	E	Unclassified	\$55,143.66	\$82,715.62	
63	Assistant City Attorney II	C-8	527	E	Unclassified	\$60,658.26	\$90,987.52	
65	Assistant City Attorney III	C-10	529	E	Unclassified	\$73,396.44	\$110,094.66	
55	Assistant City Attorney IV	C-11	530	E	Unclassified	\$80,735.46	\$121,103.32	
2025	Assistant City Clerk	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
141	Assistant City Engineer	D-6	537	E	Unclassified	\$89,184.68	\$151,614.06	
1032	Assistant City Manager	E-3	542	E	Unclassified	\$131,178.06	\$262,356.64	
1133	Assistant Communications & Public Affairs Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1059	Assistant Convention & Visitors Bureau Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1060	Assistant Convention, Sports & Entertainment Facilities Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
2340	Assistant Court Coordinator	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
2202	Assistant Detention Center Manager	B-17	516	E	Classified	\$46,764.12	\$63,438.96	
1067	Assistant Development Services Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1041	Assistant Development Services Director/Plan Review	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
2257	Assistant Director - Pre-K Center	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
1110	Assistant Director for Downtown Operations	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1053	Assistant Director for Financial Services	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1070	Assistant Director for Human Resources	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1069	Assistant Director for Management & Budget	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1048	Assistant Economic Development Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1054	Assistant Economic Development Director for Special Projects	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
31	Assistant Emergency Management Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
1052	Assistant Finance Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
666	Assistant Fire Chief	Contract	Contract	E	Contract	Contract	Contract	
1050	Assistant Human Services Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1040	Assistant Information Services Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1128	Assistant Intergovernmental Relations Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1018	Assistant Library Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1085	Assistant Library Director for Public Services	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
50	Assistant Marketing Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
988	Assistant Multi-Service Center Supervisor	A-10	509	E	Classified	\$33,234.76	\$45,085.30	
1062	Assistant Parks & Recreation Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1064	Assistant Parks & Recreation Director for Programs	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
2169	Assistant Parks and Recreation Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2171	Assistant Parks and Recreation Manager-Parks Design	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
1113	Assistant Planning & Community Development Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
678	Assistant Police Chief	Contract	Contract	E	Contract	Contract	Contract	
1124	Assistant Police Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
916	Assistant Program Coordinator	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
1042	Assistant Public Health Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1078	Assistant Public Utilities Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
801	Assistant Risk & Safety Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
908	Assistant Social Services Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
7300	Assistant Solid Waste District Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
1102	Assistant Solid Waste Management Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1071	Assistant to City Council	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1031	Assistant to City Manager	E-3	542	E	Unclassified	\$131,178.06	\$262,356.64	
1072	Assistant to Mayor	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
2227	Assistant to the Director	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
1127	Asst Building & Equipment Svcs Director - Facilities Management	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1138	Asst Risk Management Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1134	Asst Transportation & Capital Improv Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1136	Asst Transportation & Capital Improv Director - Engineer	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
2095	Audio Visual Production Supervisor	B-17	516	E	Classified	\$46,764.12	\$63,438.96	
7740	Audio Visual Technician	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
655	Audio/Video Production Coordinator	B-13	512	N	Classified	\$38,472.46	\$52,191.10	
705	Audit Manager	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
700	Auditor I	C-4	523	E	Unclassified	\$41,430.74	\$62,146.24	
702	Auditor II	C-6	525	E	Unclassified	\$50,130.60	\$75,195.90	

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703	Auditor III	C-7	526	E	Unclassified	\$55,143.66	\$82,715.62	
704	Auditor IV	C-10	529	E	Unclassified	\$73,396.44	\$110,094.66	
2184	Automated Collection Services Trainer	A-9	508	N	Classified	\$31,651.36	\$42,937.44	
2245	Aviation Coordinator	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
1029	Aviation Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
4005	Backup/Storage System Administration Engineer	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4004	Backup/Storage System Administrator	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2084	Bailiff	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
2011	Banking Officer	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2288	Behavior Management Specialist	C-5	524	E	Unclassified	\$45,573.32	\$68,359.98	
7716	Bicycle Fleet Specialist	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
932	Billing & Accts Receivable Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2024	Billing & Accts Receivable Specialist I	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
2026	Billing & Accts Receivable Specialist II	B-7	506	N	Classified	\$28,708.42	\$38,944.88	
78	Booking & Services Coordinator	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
79	Booking & Services Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
7899	Box Office Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2248	Box Office Supervisor	B-13	512	N	Classified	\$38,472.46	\$52,191.10	
7405	Brush Collection Crew Leader	A-9	508	N	Classified	\$31,651.36	\$42,937.44	
881	Budget & Management Analyst I	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2253	Budget & Management Analyst II	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2254	Budget & Management Analyst III	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
879	Budget Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2177	Budget Program Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
1125	Building and Equipment Services Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
547	Building Location Specialist	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
7892	Building Maintenance Coordinator	A-15	514	E	Classified	\$42,416.40	\$57,541.12	
7891	Building Maintenance Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
7580	Building Maintenance Mechanic	A-4	503	N	Classified	\$24,799.84	\$33,642.96	
459	Building Maintenance Officer	A-8	507	E	Classified	\$30,144.14	\$40,893.06	
7920	Building Maintenance Supervisor	A-12	511	E	Classified	\$36,641.02	\$49,706.54	
4006	Business Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
4009	Business Intelligence Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
4011	Business Intelligence Lead	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4010	Business Intelligence Senior Analyst	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
4012	Business Intelligence Supervisor	C-10	529	E	Classified	\$73,396.44	\$110,094.66	
4089	Business Relationship Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2266	Cafeteria Assistant	A-1	500	N	Unclassified	\$22,480.90	\$30,497.48	Hiring Minimum = Living Wage of \$23,857.60
2267	Cafeteria Supervisor	A-6	505	N	Unclassified	\$27,341.86	\$37,091.34	
54	Capital Programs Manager	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
155	Capital Projects Officer	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
7679	Carpenter I	A-4	503	N	Classified	\$24,799.84	\$33,642.96	
7680	Carpenter II	A-6	505	N	Classified	\$27,341.86	\$37,091.34	
7610	Carpentry Supervisor	A-8	507	E	Classified	\$30,144.14	\$40,893.06	
2127	Carver Center Stage Coordinator	B-14	513	N	Classified	\$40,396.72	\$54,801.24	
940	Carver Cultural Center Executive Director	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
985	Case Aide	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
802	Cashier	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
2315	Catalog Librarian	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2317	Catalog Services Supervisor	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2316	Cataloging Assistant	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
1139	Center City Development Deputy Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1117	Center City Development Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
869	Central Stores Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
907	Chauffeur	A-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60
920	Chauffeur Services Supervisor	A-7	506	N	Classified	\$28,708.42	\$38,944.88	
2139	Chief Deputy Court Clerk	D-1	532	E	Unclassified	\$44,340.92	\$75,379.46	
1129	Chief Executive Officer - Pre-K 4 SA	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
1121	Chief Financial Officer	E-3	542	E	Unclassified	\$131,178.06	\$262,356.64	

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1055	Chief Human Resources Officer	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
8000	Chief Information Security Officer	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
2235	Chief of Epidemiology	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
1123	Chief of Staff	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
1039	Chief Technology Officer	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
205	Chief Veterinarian	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
987	Child & Family Therapist	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
990	Child Care Resource Specialist	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
991	Child Care Services Supervisor	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
2318	Circulation Supervisor	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
403	City Arborist	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2125	City Archeologist	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
118	City Architect	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
1000	City Attorney	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
1015	City Clerk	Set by Council	Set By Council	E	Council Appointed	#N/A	#N/A	
951	City Forester	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
1028	City Internal Auditor	Set by Council	Set By Council	E	Council Appointed	#N/A	#N/A	
1022	City Manager	Set by Council	Set By Council	E	Council Appointed	#N/A	#N/A	
20	City Marshal	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2079	City Photographer	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
2331	Claims Adjuster	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2330	Claims Assistant	A-7	506	N	Classified	\$28,708.42	\$38,944.88	
2332	Claims Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
4014	Client Services Analyst	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
4015	Client Services Supervisor	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4013	Client Services Technician	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
506	Code Compliance Investigator	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
2141	Code Enforcement Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2116	Code Enforcement Officer	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
2119	Code Enforcement Supervisor	B-15	514	E	Classified	\$42,416.40	\$57,541.12	
2319	Collection Development Librarian	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2320	Collection Development Supervisor	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2015	Collection Specialist I	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
2016	Collection Specialist II	B-7	506	N	Classified	\$28,708.42	\$38,944.88	
903	Collections Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
530	Combination Inspector	A-12	511	N	Classified	\$36,641.02	\$49,706.54	
1009	Communications & Public Affairs Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
636	Communications Operator	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
637	Communications Operator Supervisor	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
442	Community Center Leader	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
25	Community Link Service Representative	B-7	506	N	Classified	\$28,708.42	\$38,944.88	
2062	Community Services Specialist	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
2054	Community Services Supervisor	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
891	Compliance & Resolution Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
749	Compliance & Resolution Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2028	Compliance & Resolution Officer	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
2226	Compliance Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2297	Compliance Auditor	C-9	528	E	Unclassified	\$66,724.06	\$100,086.22	
2224	Compliance Lead Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2223	Compliance Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2225	Compliance Senior Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
7990	Concrete Finisher	A-5	504	N	Classified	\$26,040.30	\$35,325.42	
2274	Construction Contract Officer	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
135	Construction Coordinator	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
560	Construction Inspections Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
556	Construction Inspections Supervisor	A-19	518	E	Classified	\$51,557.22	\$69,941.30	
553	Construction Inspector I	A-7	506	N	Classified	\$28,708.42	\$38,944.88	
554	Construction Inspector II	A-11	510	N	Classified	\$34,896.16	\$47,339.24	
558	Construction Specialist I	A-13	512	E	Classified	\$38,472.46	\$52,191.10	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
559	Construction Specialist II	A-14	513	E	Classified	\$40,396.72	\$54,801.24	
157	Contract Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
156	Contract Coordinator	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
178	Contract Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
929	Contract Officer	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
877	Controller	D-6	537	E	Unclassified	\$89,184.68	\$151,614.06	
1013	Convention & Visitors Bureau Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
2163	Convention Facilities General Manager	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
1010	Convention, Sports & Entertainment Facilities Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
677	Court Interpreter	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
864	Court Reporter	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
609	Crime Analyst	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
2236	Crime Intelligence Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2238	Crime Intelligence and Analysis Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2237	Crime Intelligence Senior Analyst	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
2004	Crime Scene Investigator I	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
2005	Crime Scene Investigator II	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
2006	Crime Scene Investigator III	B-14	513	N	Classified	\$40,396.72	\$54,801.24	
2087	Cultural Affairs Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
1019	Cultural Affairs Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
964	Cultural Center Supervisor	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2308	Cultural Historian	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
7561	Custodial Services Supervisor	A-7	506	E	Classified	\$28,708.42	\$38,944.88	
909	Customer Services Representative	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
525	Customer Services Representative Supervisor	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
911	Customer Services Specialist	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
4017	Customer Support Analyst	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
4018	Customer Support Lead	B-14	513	N	Classified	\$40,396.72	\$54,801.24	
4019	Customer Support Supervisor	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4016	Customer Support Technician	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
512	Dangerous Premises Officer	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
825	Data Clerk Supervisor	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
4020	Database Administration Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
4021	Database Administrator	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
2012	Debt Officer	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2217	Department Accounting Supervisor	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
285	Department Facilities Coordinator	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
826	Department Fiscal Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
608	Deputy Chief	Contract	Contract	E	Contract	Contract	Contract	
56	Deputy City Attorney	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
1016	Deputy City Clerk	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1021	Deputy City Manager	E-3	542	E	Unclassified	\$131,178.06	\$262,356.64	
13	Deputy City Marshal	B-13	512	N	Classified	\$38,472.46	\$52,191.10	
2185	Deputy Emergency Management Coordinator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
665	Deputy Fire Chief	Contract	Contract	E	Contract	Contract	Contract	
2271	Deputy Historic Preservation Officer	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
1141	Deputy Solid Waste Management Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
123	Design & Development Assistant	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2142	Design Communications Coordinator	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2040	Detention Center Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
628	Detention Officer	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
656	Detention Supervisor	B-14	513	N	Classified	\$40,396.72	\$54,801.24	
2204	Development Services Business Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
148	Development Services Engineer	D-6	537	E	Unclassified	\$89,184.68	\$151,614.06	
2250	Development Services Inspections Supervisor	A-19	518	E	Classified	\$51,557.22	\$69,941.30	
2033	Development Services Inspector	A-11	510	N	Classified	\$34,896.16	\$47,339.24	
516	Development Services Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2296	Development Services Policy Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
523	Development Services Representative	B-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
531	Development Services Specialist	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
533	Development Services Specialist Supervisor	B-13	512	E	Classified	\$38,472.46	\$52,191.10	
2321	Digital Library Services Assistant	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
2323	Digital Library Services Coordinator	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2322	Digital Library Services Specialist	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
1130	Director - Pre-K Center	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
158	Director of Historic Preservation	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
1132	Director of Professional Development	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
935	Disbursements & Receivables Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
615	Dispatcher	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
610	Dispatching Supervisor	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
664	District Fire Chief	Contract	Contract	E	Contract	Contract	Contract	
7898	Dome Facilities Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2035	Downtown Operations Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
497	Downtown Operations Superintendent	D-1	532	E	Unclassified	\$44,340.92	\$75,379.46	
1135	EastPoint Administrator	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
925	Economic Development Coordinator	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
1012	Economic Development Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
926	Economic Development Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
924	Economic Development Specialist	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
2092	Education Coordinator	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
2228	Education Policy & Services Administrator	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
7700	Electrical Supervisor	A-17	516	E	Classified	\$46,764.12	\$63,438.96	
7690	Electrician	A-7	506	N	Classified	\$28,708.42	\$38,944.88	
7910	Electrician Helper	A-5	504	N	Classified	\$26,040.30	\$35,325.42	
7176	Electronic Technician	B-8	507	N	Classified	\$30,144.14	\$40,893.06	
7178	Electronic Technician Supervisor	B-12	511	E	Classified	\$36,641.02	\$49,706.54	
30	Emergency Management Specialist	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
2090	Emergency Vehicle Equipment Technician	A-9	508	N	Classified	\$31,651.36	\$42,937.44	
860	Employee Benefits Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
2039	Employee Benefits Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
861	Employee Benefits Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2287	Employee Relations Business Partner	C-6	525	E	Unclassified	\$50,130.60	\$75,195.90	
2285	Employee Relations Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
140	Engineer	C-8	527	E	Unclassified	\$60,658.26	\$90,987.52	
139	Engineering Associate	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
131	Engineering Technician	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
4023	Enterprise GIS Solutions Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4025	Enterprise GIS Solutions Lead	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4024	Enterprise GIS Solutions Senior Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
4026	Enterprise GIS Solutions Supervisor	C-9	528	E	Classified	\$66,724.06	\$100,086.22	
4033	Enterprise IT Architect	C-12	531	E	Classified	\$88,810.02	\$133,215.16	
2072	Environmental Compliance Technician	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
2085	Environmental Policy Manager	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
2121	Environmental Services Coordinator	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
137	Environmental Services Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
251	Epidemiologist	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
252	Epidemiology Program Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2053	Equipment Operator	A-5	504	N	Classified	\$26,040.30	\$35,325.42	
7160	Equipment Technician	A-9	508	N	Classified	\$31,651.36	\$42,937.44	
77	Events Services Coordinator	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
7900	Events Services Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
39	Executive Assistant	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2210	Executive Assistant to City Manager	D-3	534	E	Classified	\$58,640.92	\$99,689.46	
2242	Executive Assistant to Mayor	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2249	Executive Legal Assistant	C-7	526	E	Unclassified	\$55,143.66	\$82,715.62	
1076	Executive Secretary	B-9	508	N	Unclassified	\$31,651.36	\$42,937.44	
1075	Executive Secretary to the City Manager	B-16	515	N	Unclassified	\$44,537.22	\$60,418.28	
1094	Executive Secretary to the Mayor	B-16	515	N	Unclassified	\$44,537.22	\$60,418.28	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
7893	Facilities Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
23	Facilities Operations Coordinator	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
2268	Family Specialist	C-7	526	E	Unclassified	\$55,143.66	\$82,715.62	
2290	Family Support Coordinator	C-6	525	E	Unclassified	\$50,130.60	\$75,195.90	
2289	Family Support Supervisor	C-4	523	E	Unclassified	\$41,430.74	\$62,146.24	
2283	Family Support Worker	C-2	521	E	Unclassified	\$34,239.92	\$51,359.88	
2213	Field Operations Inspector	A-8	507	N	Classified	\$30,144.14	\$40,893.06	
1001	Finance Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
2017	Financial Accountant I	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
2018	Financial Accountant II	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2019	Financial Accountant III	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
895	Financial Management Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
748	Financial Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
834	Financial Operations Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2032	Financial Operations Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2278	Financial Operations Coordinator	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2277	Financial Operations Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2252	Financial Operations Specialist	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
938	Financial Reporting Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
639	Fingerprint Classifier	B-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60
663	Fire Captain	Contract	Contract	E	Contract	Contract	Contract	
1003	Fire Chief	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
661	Fire Engineer	Contract	Contract	N	Contract	Contract	Contract	
662	Fire Lieutenant	Contract	Contract	N	Contract	Contract	Contract	
669	Fire Protection Engineer	C-8	527	E	Unclassified	\$60,658.26	\$90,987.52	
668	Fire Protection Engineering Associate	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
7161	Fire Protection Equipment Technician	A-12	511	N	Classified	\$36,641.02	\$49,706.54	
672	Fire Protection Specialist	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
660	Firefighter	Contract	Contract	N	Contract	Contract	Contract	
659	Firefighter (Probationary)	Contract	Contract	N	Contract	Contract	Contract	
658	Firefighter Trainee	301	301	N	Classified	#N/A	#N/A	
1044	First Assistant City Attorney	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
2218	Fiscal Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2216	Fiscal Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
892	Fiscal Officer	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
2112	Fiscal Operations Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
850	Fiscal Operations Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
7714	Fleet Acquisitions Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
7718	Fleet Acquisitions Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
7717	Fleet Maintenance & Equipment Service Advisor	A-11	510	N	Classified	\$34,896.16	\$47,339.24	
7422	Fleet Maintenance & Equipment Superintendent	D-1	532	E	Unclassified	\$44,340.92	\$75,379.46	
2057	Fleet Maintenance & Equipment Supervisor	A-12	511	E	Classified	\$36,641.02	\$49,706.54	
7970	Fleet Maintenance Superintendent	D-1	532	E	Unclassified	\$44,340.92	\$75,379.46	
7770	Fleet Maintenance Technician I	A-5	504	N	Classified	\$26,040.30	\$35,325.42	
7790	Fleet Maintenance Technician II	A-8	507	N	Classified	\$30,144.14	\$40,893.06	
7722	Fleet Operations Coordinator	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
7720	Fleet Operations Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
7715	Fleet Services Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
7723	Fuel Services Coordinator	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
2043	Gardener	A-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
936	General Ledger Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
4027	GIS Data Analyst	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
4029	GIS Data Lead	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4028	GIS Data Senior Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
4030	GIS Data Supervisor	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
2132	Grants Administrator	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
844	Grants Management Officer	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2239	Grants Manager	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
127	Graphics Designer	B-12	511	E	Classified	\$36,641.02	\$49,706.54	

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2187	Head Start Program Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
206	Health Program Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
282	Health Program Specialist	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
863	Hearing Officer	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2345	Heavy Equipment Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2346	Heavy Equipment Mechanic I	A-10	509	N	Classified	\$33,234.76	\$45,085.30	
2347	Heavy Equipment Mechanic II	A-12	511	N	Classified	\$36,641.02	\$49,706.54	
2348	Heavy Equipment Mechanic III	A-14	513	N	Classified	\$40,396.72	\$54,801.24	
2343	Heavy Equipment Service Advisor	A-15	514	N	Classified	\$42,416.40	\$57,541.12	
2344	Heavy Equipment Superintendent	D-1	532	E	Unclassified	\$44,340.92	\$75,379.46	
2212	Helicopter Maintenance Supervisor	A-18	517	E	Classified	\$49,101.78	\$66,610.44	
7180	Helicopter Mechanic	A-15	514	N	Classified	\$42,416.40	\$57,541.12	
503	Historical Building Enforcement Officer	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
2044	Horticulturist	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
979	Housing Loan Coordinator	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
978	Housing Loan Officer	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
68	Human Resources Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
76	Human Resources Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
1140	Human Resources Deputy Director	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
101	Human Resources Project Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
88	Human Resources Specialist	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
1030	Human Services Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
7616	HVAC Superintendent	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
7630	HVAC Technician I	A-5	504	N	Classified	\$26,040.30	\$35,325.42	
7650	HVAC Technician II	A-9	508	N	Classified	\$31,651.36	\$42,937.44	
7070	HVAC Technician Supervisor	A-11	510	E	Classified	\$34,896.16	\$47,339.24	
706	Information Technology Auditor I	C-4	523	E	Unclassified	\$41,430.74	\$62,146.24	
708	Information Technology Auditor II	C-6	525	E	Unclassified	\$50,130.60	\$75,195.90	
709	Information Technology Auditor III	C-10	529	E	Unclassified	\$73,396.44	\$110,094.66	
710	Information Technology Auditor IV	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
2097	Information Technology Portfolio Manager	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
1082	Intergovernmental Relations Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
53	Intergovernmental Relations Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
947	International Affairs Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
950	International Affairs Specialist	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
74	International Visitor Representative	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
2022	Investment Officer	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2168	Irrigation Systems Supervisor	A-9	508	N	Classified	\$31,651.36	\$42,937.44	
4031	IT Architect	C-9	528	E	Classified	\$66,724.06	\$100,086.22	
4034	IT Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
4036	IT Security Analyst	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
4037	IT Security Lead	C-9	528	E	Classified	\$66,724.06	\$100,086.22	
4038	IT Security Supervisor	C-10	529	E	Classified	\$73,396.44	\$110,094.66	
1024	Judge	Set by Council	Set By Council	E	Council Appointed	#N/A	#N/A	
2164	Juvenile Case Manager Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2333	Juvenile Case Manager Aide	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
2310	Juvenile Case Manager Attorney	C-7	526	E	Unclassified	\$55,143.66	\$82,715.62	
2307	Juvenile Case Manager Counselor	C-7	526	E	Unclassified	\$55,143.66	\$82,715.62	
2160	Juvenile Court Case Manager	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
2303	Juvenile Intake Agent	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
1131	Labor Relations Administrator	E-1	540	E	Unclassified	\$79,253.72	\$158,506.92	
234	Laboratory Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
232	Laboratory Technician II	B-7	506	N	Classified	\$28,708.42	\$38,944.88	
215	Laboratory Technologist I	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
216	Laboratory Technologist II	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
494	Landscape Architect	C-6	525	E	Unclassified	\$50,130.60	\$75,195.90	
134	Landscape Irrigator	A-4	503	N	Classified	\$24,799.84	\$33,642.96	
642	Latent Fingerprint Examiner	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
4008	Lead Business Analyst	C-7	526	E	Classified	\$55,143.66	\$82,715.62	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
2286	Lead Employee Relations Business Partner	C-7	526	E	Unclassified	\$55,143.66	\$82,715.62	
4032	Lead IT Architect	C-10	529	E	Classified	\$73,396.44	\$110,094.66	
7991	Lead Veterinary Technician	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
57	Legal Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
93	Legal Secretary	B-8	507	N	Classified	\$30,144.14	\$40,893.06	
954	Librarian I	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
955	Librarian II	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
956	Librarian III	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
963	Librarian IV	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
953	Library Aide	B-1	500	N	Unclassified	\$22,480.90	\$30,497.48	Hiring Minimum = Living Wage of \$23,857.60
2073	Library Assistant	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
2074	Library Circulation Attendant	B-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60
1017	Library Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
957	Library Services Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2324	Library Services Lead	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2325	Library Services Manager	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2309	Library Services Specialist	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
267	Licensed Vocational Nurse	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
432	Lifeguard	A-1	500	N	Classified	\$22,480.90	\$30,497.48	Hiring Minimum = Living Wage of \$23,857.60
4039	Mainframe Application Solutions Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4041	Mainframe Applications Solutions Lead	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4040	Mainframe Applications Solutions Senior Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
4042	Mainframe Applications Solutions Supervisor	C-9	528	E	Classified	\$66,724.06	\$100,086.22	
4044	Mainframe System Administration Engineer	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
4043	Mainframe System Administrator	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
7040	Maintenance Crew Leader	A-4	503	N	Classified	\$24,799.84	\$33,642.96	
2045	Maintenance Crew Leader II	A-6	505	N	Classified	\$27,341.86	\$37,091.34	
7689	Maintenance Electrician	A-6	505	N	Classified	\$27,341.86	\$37,091.34	
7579	Maintenance Worker	A-1	500	N	Classified	\$22,480.90	\$30,497.48	Hiring Minimum = Living Wage of \$23,857.60
1068	Management & Budget Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
46	Management Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
45	Management Assistant	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
949	Management Intern	C-5	524	E	Unclassified	\$45,573.32	\$68,359.98	
37	Marketing Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
945	Marketing Specialist	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
2262	Master Data Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2263	Master Data Senior Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
7800	Master Fleet Maintenance Tech	A-11	510	N	Classified	\$34,896.16	\$47,339.24	
2258	Master Teacher	C-8	527	E	Unclassified	\$60,658.26	\$90,987.52	
2051	Mechanic II	A-5	504	N	Classified	\$26,040.30	\$35,325.42	
2152	Media Relations Manager	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2240	Medical Director	D-6	537	E	Unclassified	\$89,184.68	\$151,614.06	
2143	Merchandising Associate	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
4046	Messaging System Administration Engineer	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4045	Messaging System Administrator	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
1105	Military Affairs Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
2255	Mobility Services Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
960	Multi-Service Center Supervisor	A-14	513	E	Classified	\$40,396.72	\$54,801.24	
2329	Municipal Court Accounting Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
692	Municipal Court Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
1098	Municipal Court Clerk	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
2138	Municipal Court Coordinator	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2037	Municipal Court Legal Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
699	Municipal Court Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2292	Municipal Court of Record Clerk	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
59	Municipal Integrity Investigator	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
454	Nature Preserve Officer	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
846	Neighborhood Renewal Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
517	Neighborhood Services Coordinator	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
2170	Neighborhood Services Supervisor	A-8	507	E	Classified	\$30,144.14	\$40,893.06	
4048	Network Administrator	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4047	Network Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
4049	Network Engineer	C-10	529	E	Classified	\$73,396.44	\$110,094.66	
243	Nurse Practitioner	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
984	Nutrition Site Supervisor	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
286	Nutritionist	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
2046	Painter	A-6	505	N	Classified	\$27,341.86	\$37,091.34	
15	Paralegal	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
2133	Park Community Service Liaison	B-8	507	N	Classified	\$30,144.14	\$40,893.06	
2134	Park Community Service Liaison Supervisor	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
673	Park Police Captain	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2150	Park Police Commander	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
622	Park Police Lieutenant	B-19	518	N	Classified	\$51,557.22	\$69,941.30	
626	Park Police Officer	B-13	512	N	Classified	\$38,472.46	\$52,191.10	
625	Park Police Sergeant	B-17	516	N	Classified	\$46,764.12	\$63,438.96	
810	Parking Attendant	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
670	Parking Enforcement Officer	B-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60
675	Parking Enforcement Supervisor	B-7	506	E	Classified	\$28,708.42	\$38,944.88	
7940	Parking Meter Technician	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
7960	Parking Meter Technician Supervisor	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
676	Parking Operations & Enforcement Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
805	Parking Superintendent	D-1	532	E	Unclassified	\$44,340.92	\$75,379.46	
806	Parking Supervisor	B-7	506	E	Classified	\$28,708.42	\$38,944.88	
1006	Parks & Recreation Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
2172	Parks and Recreation Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
418	Parks Construction Supervisor	A-9	508	E	Classified	\$31,651.36	\$42,937.44	
499	Parks Naturalist	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
409	Parks Operations Supervisor	A-15	514	E	Classified	\$42,416.40	\$57,541.12	
904	Payroll Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2029	Payroll Specialist I	B-8	507	N	Classified	\$30,144.14	\$40,893.06	
2030	Payroll Specialist II	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
222	Peer Counselor	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
48	Performance & Management Specialist	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
644	Personnel Investigator	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
640	Photographer	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
160	Planner	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
1008	Planning & Community Development Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
1011	Planning & Development Services Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
2342	Planning Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2206	Planning Coordinator	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
162	Planning Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
573	Plans Coordinator	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
577	Plans Examiner I	B-7	506	N	Classified	\$28,708.42	\$38,944.88	
575	Plans Examiner II	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
2243	Plans Examiner Supervisor	B-19	518	E	Classified	\$51,557.22	\$69,941.30	
7710	Plumber	A-7	506	N	Classified	\$28,708.42	\$38,944.88	
7780	Plumber Helper	A-5	504	N	Classified	\$26,040.30	\$35,325.42	
7640	Plumbing Supervisor	A-17	516	E	Classified	\$46,764.12	\$63,438.96	
698	Police Administration & Records Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
602	Police Cadet	304	304	N	Classified	#N/A	#N/A	
606	Police Captain	Contract	Contract	E	Contract	Contract	Contract	
1002	Police Chief	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
2311	Police Communications Assistant Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
641	Police Communications Call Taker	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
616	Police Communications Dispatcher	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
2082	Police Communications Expediter	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
2233	Police Communications Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
81	Police Communications Supervisor	B-13	512	N	Classified	\$38,472.46	\$52,191.10	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
2300	Police Court Liaison	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
603	Police Detective Investigator	Contract	Contract	N	Contract	Contract	Contract	
2301	Police Fleet Service Agent	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
605	Police Lieutenant	Contract	Contract	E	Contract	Contract	Contract	
600	Police Officer	Contract	Contract	N	Contract	Contract	Contract	
601	Police Officer (Probationary)	Contract	Contract	N	Contract	Contract	Contract	
604	Police Sergeant	Contract	Contract	E	Contract	Contract	Contract	
657	Police Services Agent	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
633	Police Services Officer	304	304	N	Classified	#N/A	#N/A	
653	Police Services Supervisor	B-11	510	E	Classified	\$34,896.16	\$47,339.24	
1023	Presiding Judge	Set by Council	Set By Council	E	Council Appointed	#N/A	#N/A	
2205	Principal Planner	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
2052	Printer	A-5	504	N	Classified	\$26,040.30	\$35,325.42	
2193	Procurement Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2192	Procurement Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2189	Procurement Specialist I	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2190	Procurement Specialist II	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2191	Procurement Specialist III	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2276	Professional Development Coach	C-9	528	E	Unclassified	\$66,724.06	\$100,086.22	
914	Program Counselor	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
918	Program Manager	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
154	Project Control Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2130	Project Management Manager	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
2128	Project Manager	C-7	526	E	Unclassified	\$55,143.66	\$82,715.62	
2304	Property Control Agent I	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
2305	Property Control Agent II	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
2306	Property Control Agent III	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
19	Property Room Supervisor	B-15	514	E	Classified	\$42,416.40	\$57,541.12	
264	Psychologist	C-9	528	E	Unclassified	\$66,724.06	\$100,086.22	
2131	Public Art Specialist	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
2207	Public Arts Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
239	Public Health Aide	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
1005	Public Health Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
246	Public Health Nurse	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
247	Public Health Nursing Supervisor	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
71	Public Information Officer	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
80	Public Relations Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2064	Public Service Associate	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
2042	Public Service Attendant	A-1	500	N	Classified	\$22,480.90	\$30,497.48	Hiring Minimum = Living Wage of \$23,857.60
2056	Public Service Attendant Supervisor	A-4	503	N	Classified	\$24,799.84	\$33,642.96	
2326	Public Services Administrator	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2203	Public Utilities Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
840	Public Utilities Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2215	Public Works Operations Lead	A-9	508	N	Classified	\$31,651.36	\$42,937.44	
7261	Public Works Operations Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
7250	Public Works Operations Superintendent	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2214	Public Works Operations Supervisor	A-11	510	E	Classified	\$34,896.16	\$47,339.24	
7600	Pump Mechanic Supervisor	A-7	506	E	Classified	\$28,708.42	\$38,944.88	
4051	Radio Services Analyst	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
4052	Radio Services Engineer	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
4053	Radio Services Supervisor	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
4050	Radio Services Technician	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
182	Rate Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
149	Real Estate Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
151	Real Estate Specialist	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
126	Real Estate Supervisor	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
7	Records Supervisor	B-6	505	E	Classified	\$27,341.86	\$37,091.34	
431	Recreation Assistant	A-1	500	N	Classified	\$22,480.90	\$30,497.48	Hiring Minimum = Living Wage of \$23,857.60
2066	Recreation Coordinator	Temp	401	E	Temporary	#N/A	#N/A	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
2173	Recreation Instructor	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
450	Recreation Specialist	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
2174	Recreation Supervisor	B-10	509	E	Classified	\$33,234.76	\$45,085.30	
2234	Redevelopment Officer	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
288	Registered Dietician	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2107	Rescue-Foster Coordinator	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
858	Risk & Safety Manager	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
2001	Risk Analyst	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
2334	Safety Coordinator	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
91	Safety Specialist	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
2335	Safety Supervisor	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
51	Sales & Marketing Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
2144	Sales Manager	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
200	Sanitarian I	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
202	Sanitarian II	B-15	514	N	Classified	\$42,416.40	\$57,541.12	
203	Sanitarian Services Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
4054	SAP Basis Administrator	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
4056	SAP Business Solutions Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4058	SAP Business Solutions Lead	C-10	529	E	Classified	\$73,396.44	\$110,094.66	
4057	SAP Business Solutions Senior Analyst	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4059	SAP Business Solutions Supervisor	C-11	530	E	Classified	\$80,735.46	\$121,103.32	
4060	SAP Development Analyst	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4062	SAP Development Lead	C-11	530	E	Classified	\$80,735.46	\$121,103.32	
4061	SAP Development Senior Analyst	C-9	528	E	Classified	\$66,724.06	\$100,086.22	
4063	SAP Development Supervisor	C-12	531	E	Classified	\$88,810.02	\$133,215.16	
623	School Crossing Guard	A-1	500	N	Unclassified	\$22,480.90	\$30,497.48	Hiring Minimum = Living Wage of \$23,857.60
624	School Crossing Guard Supervisor	A-4	503	N	Classified	\$24,799.84	\$33,642.96	
2270	School Nurse	C-6	525	E	Unclassified	\$50,130.60	\$75,195.90	
651	Security Guard Chief	B-9	508	E	Classified	\$31,651.36	\$42,937.44	
634	Security Guard I	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
635	Security Guard II	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
2219	Senior Accountant	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
42	Senior Administrative Assistant	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
2123	Senior Architect	C-9	528	E	Unclassified	\$66,724.06	\$100,086.22	
7743	Senior Audio Visual Technician	B-8	507	N	Classified	\$30,144.14	\$40,893.06	
7590	Senior Building Maintenance Mechanic	A-5	504	N	Classified	\$26,040.30	\$35,325.42	
7890	Senior Building Maintenance Supervisor	A-16	515	E	Classified	\$44,537.22	\$60,418.28	
4007	Senior Business Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
803	Senior Cashier	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
975	Senior Circulation Attendant	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
2077	Senior Code Enforcement Officer	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
555	Senior Construction Inspector	A-15	514	N	Classified	\$42,416.40	\$57,541.12	
645	Senior Crime Analyst	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
2007	Senior Crime Scene Investigator	B-16	515	N	Classified	\$44,537.22	\$60,418.28	
910	Senior Customer Service Representative	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
4022	Senior Database Administrator	C-9	528	E	Classified	\$66,724.06	\$100,086.22	
2201	Senior Deputy City Marshal	B-17	516	N	Classified	\$46,764.12	\$63,438.96	
2251	Senior Development Services Inspector	A-15	514	N	Classified	\$42,416.40	\$57,541.12	
2088	Senior Development Services Representative	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
532	Senior Development Services Specialist	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
923	Senior Economic Development Specialist	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
7450	Senior Electrician	A-9	508	N	Classified	\$31,651.36	\$42,937.44	
7177	Senior Electronic Technician	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
142	Senior Engineer	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
143	Senior Engineering Associate	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
132	Senior Engineering Technician	B-12	511	N	Classified	\$36,641.02	\$49,706.54	
237	Senior Environmental Protection Officer	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
7420	Senior Equipment Operator	A-7	506	N	Classified	\$28,708.42	\$38,944.88	
177	Senior Events Services Coordinator	C-4	523	E	Classified	\$41,430.74	\$62,146.24	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
1066	Senior Executive Secretary	B-11	510	N	Unclassified	\$34,896.16	\$47,339.24	
667	Senior Fire Protection Engineer	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
489	Senior Horticulturist	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
830	Senior Human Resources Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
100	Senior Human Resources Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
438	Senior Human Resources Specialist	B-13	512	N	Classified	\$38,472.46	\$52,191.10	
7620	Senior HVAC Technician	A-10	509	N	Classified	\$33,234.76	\$45,085.30	
2078	Senior International Affairs Specialist	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
4035	Senior IT Manager	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
2161	Senior Juvenile Court Case Manager	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
999	Senior Management Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
997	Senior Management Coordinator	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
2293	Senior Municipal Court of Record Clerk	B-13	512	N	Classified	\$38,472.46	\$52,191.10	
9	Senior Office Assistant	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
58	Senior Performance & Management Specialist	C-9	528	E	Classified	\$66,724.06	\$100,086.22	
161	Senior Planner	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
576	Senior Plans Examiner	B-15	514	N	Classified	\$42,416.40	\$57,541.12	
2302	Senior Police Fleet Service Agent	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
652	Senior Police Services Agent	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
912	Senior Project Management Specialist	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
2129	Senior Project Manager	C-9	528	E	Unclassified	\$66,724.06	\$100,086.22	
244	Senior Public Health Nurse	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
261	Senior Public Health Physician	C-12	531	E	Unclassified	\$88,810.02	\$133,215.16	
73	Senior Public Information Officer	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2065	Senior Public Service Associate	B-4	503	N	Classified	\$24,799.84	\$33,642.96	
2264	Senior Rate Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
125	Senior Real Estate Specialist	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
849	Senior Records Technician	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
833	Senior Risk Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
2122	Senior Sales Manager	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
204	Senior Sanitarian	B-17	516	E	Classified	\$46,764.12	\$63,438.96	
4055	Senior SAP Basis Administrator	C-10	529	E	Classified	\$73,396.44	\$110,094.66	
2135	Senior Services Manager	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
95	Senior Special Projects Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2069	Senior Stock Clerk	B-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60
2295	Senior Warrant Officer	B-13	512	N	Classified	\$38,472.46	\$52,191.10	
87	Services & Supply Superintendent	D-1	532	E	Unclassified	\$44,340.92	\$75,379.46	
2145	Services Manager	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
7012	Side Loader Equipment Operator	A-7	506	N	Classified	\$28,708.42	\$38,944.88	
119	Sign Fabricator	A-6	505	N	Classified	\$27,341.86	\$37,091.34	
906	Social Services Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2341	Solid Waste Administrator	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
7280	Solid Waste Collection Route Supervisor	A-12	511	E	Classified	\$36,641.02	\$49,706.54	
7011	Solid Waste Collection Truck Driver	A-4	503	N	Classified	\$24,799.84	\$33,642.96	
7010	Solid Waste Collection Worker	A-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60
7271	Solid Waste District Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
1087	Solid Waste Management Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
7265	Solid Waste Manager	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
7272	Solid Waste Recycling Coordinator	C-2	521	E	Classified	\$34,239.92	\$51,359.88	
7013	Solid Waste Route Inspector	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
47	Special Activities Coordinator	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
471	Special Programs Supervisor	C-1	520	E	Classified	\$31,127.20	\$46,690.80	
866	Special Projects Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
7741	Stage Manager	B-8	507	N	Classified	\$30,144.14	\$40,893.06	
21	Stock Clerk	B-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
28	Stock Control Crew Leader	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
26	Stock Control Supervisor	B-12	511	E	Classified	\$36,641.02	\$49,706.54	
9101	Student Intern I	Temp	400	N	Unclassified	#N/A	#N/A	
9104	Student Intern I (Unpaid)	Temp	499	N	Unclassified	#N/A	#N/A	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
9102	Student Intern II	Temp	401	N	Unclassified	#N/A	#N/A	
9105	Student Intern II (Unpaid)	Temp	499	N	Unclassified	#N/A	#N/A	
9103	Student Intern III	Temp	405	N	Unclassified	#N/A	#N/A	
9106	Student Intern III (Unpaid)	Temp	499	N	Unclassified	#N/A	#N/A	
110	Survey Party Chief	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
111	Surveying Supervisor	B-15	514	E	Classified	\$42,416.40	\$57,541.12	
2068	Surveyor	B-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60
437	Swimming Pool Supervisor	A-4	503	N	Classified	\$24,799.84	\$33,642.96	
4064	System Administration Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4066	System Administration Engineer	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4065	System Administrator	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
831	Tax Assessor/Collector Administrator	D-4	535	E	Unclassified	\$67,436.72	\$114,642.32	
2260	Teacher	C-6	525	E	Unclassified	\$50,130.60	\$75,195.90	
2265	Teacher Assistant I	B-1	500	N	Unclassified	\$22,480.90	\$30,497.48	Hiring Minimum = Living Wage of \$23,857.60
2259	Teacher Assistant II	B-5	504	N	Unclassified	\$26,040.30	\$35,325.42	
2104	Technical Security Manager	D-5	536	E	Unclassified	\$77,552.02	\$131,838.46	
7742	Technical Systems Supervisor	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
4068	Technical Writing Analyst	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
4069	Technical Writing Lead	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
4067	Technical Writing Technician	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
4070	Technology Expert	C-12	531	E	Unclassified	\$88,810.02	\$133,215.16	
4072	Telecommunications Administrator	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4071	Telecommunications Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
4073	Telecommunications Engineer	C-10	529	E	Classified	\$73,396.44	\$110,094.66	
2339	Television Broadcast Engineer	B-17	516	N	Classified	\$46,764.12	\$63,438.96	
7745	Television Director	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
183	Television Programming Coordinator	B-13	512	N	Classified	\$38,472.46	\$52,191.10	
9005	Temporary Employee	Temp	400	N	Temporary	#N/A	#N/A	
9002	Temporary Office Clerical Employee	Temp	400	N	Temporary	#N/A	#N/A	
9003	Temporary Summer Employee	Temp	400	N	Temporary	#N/A	#N/A	
2031	Time and Attendance Coordinator	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2222	Time and Attendance Manager	D-2	533	E	Unclassified	\$50,991.72	\$86,685.82	
2197	Time and Attendance Specialist	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
7765	Tire Repairer	A-2	501	N	Classified	\$23,042.76	\$31,259.28	Hiring Minimum = Living Wage of \$23,857.60
2194	Tourism Sales Manager	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
687	Traffic Analyst	B-5	504	N	Classified	\$26,040.30	\$35,325.42	
2070	Traffic Signal Technician	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
7210	Traffic Signals Supervisor	A-12	511	E	Classified	\$36,641.02	\$49,706.54	
92	Training Officer	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
1137	Transportation & Capital Improvements Director	E-2	541	E	Unclassified	\$98,383.74	\$196,766.96	
567	Transportation Inspector II	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
2230	Transportation Planner	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
2232	Transportation Planning Manager	D-3	534	E	Unclassified	\$58,640.92	\$99,689.46	
2231	Transportation Senior Planner	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
568	Transportation Services Manager	D-1	532	E	Unclassified	\$44,340.92	\$75,379.46	
408	Tree Preservation/ Landscape Inspector	A-11	510	N	Classified	\$34,896.16	\$47,339.24	
7370	Truck Driver	A-3	502	N	Classified	\$23,619.44	\$32,041.36	Hiring Minimum = Living Wage of \$23,857.60
2298	Uniform Payroll Coordinator	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
4075	UNIX System Administration Engineer	C-11	530	E	Classified	\$80,735.46	\$121,103.32	
4074	UNIX System Administrator	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
7275	Utility Coordinator	C-3	522	E	Classified	\$37,663.60	\$56,495.40	
254	Vector Control Technician	B-6	505	N	Classified	\$27,341.86	\$37,091.34	
213	Veterinarian	C-9	528	E	Unclassified	\$66,724.06	\$100,086.22	
209	Veterinary Technician	B-9	508	N	Classified	\$31,651.36	\$42,937.44	
643	Video Production Technician	B-11	510	N	Classified	\$34,896.16	\$47,339.24	
4076	Virtual System Administration Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4078	Virtual System Administration Engineer	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4077	Virtual System Administrator	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
32	Visitor Services Supervisor	B-6	505	E	Classified	\$27,341.86	\$37,091.34	

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE	RANGE MINIMUM	RANGE MAXIMUM	Living Wage
2261	Volunteer Program Coordinator	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
427	Volunteer Services Coordinator	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
2294	Warrant Officer	B-10	509	N	Classified	\$33,234.76	\$45,085.30	
4079	Web Applications Solutions Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4081	Web Applications Solutions Lead	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4080	Web Applications Solutions Senior Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
4082	Web Applications Solutions Supervisor	C-9	528	E	Classified	\$66,724.06	\$100,086.22	
4083	Web Design Analyst	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
4085	Web Design Lead	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4084	Web Design Senior Analyst	C-6	525	E	Classified	\$50,130.60	\$75,195.90	
7750	Welder	A-8	507	N	Classified	\$30,144.14	\$40,893.06	
2241	Wellness Physician	D-6	537	E	Unclassified	\$89,184.68	\$151,614.06	
2312	Wildlife Biologist	C-8	527	E	Classified	\$60,658.26	\$90,987.52	
4086	Windows System Administration Analyst	C-4	523	E	Classified	\$41,430.74	\$62,146.24	
4088	Windows System Administration Engineer	C-7	526	E	Classified	\$55,143.66	\$82,715.62	
4087	Windows System Administrator	C-5	524	E	Classified	\$45,573.32	\$68,359.98	
2337	Workers' Compensation Coordinator	C-3	522	E	Classified	\$37,663.60	\$56,495.40	